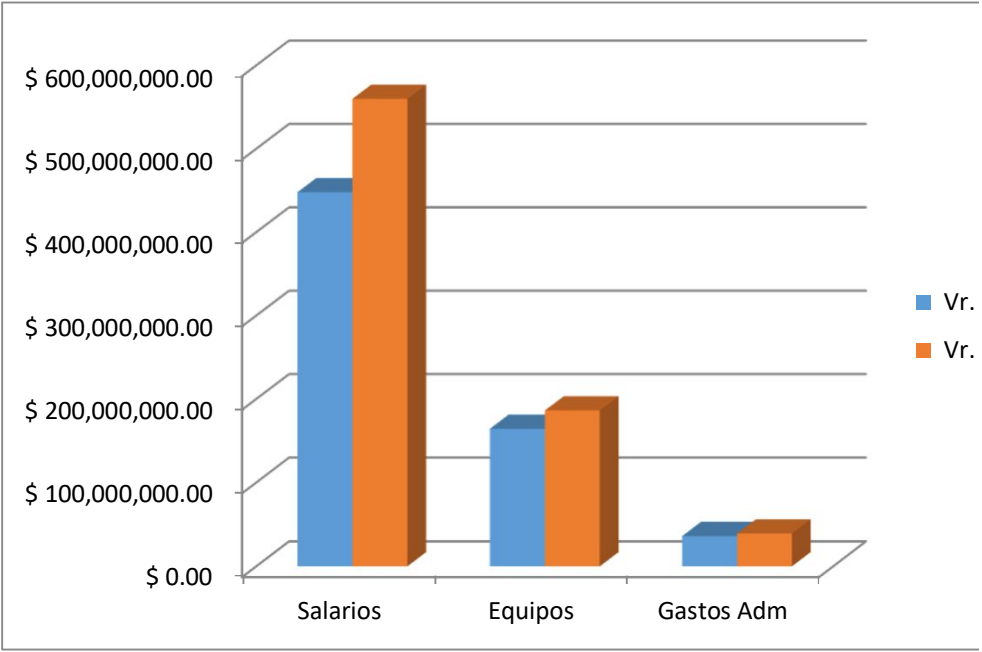


|            | Vr. PLANEADO      | Vr. Real    | INCREMENTO |
|------------|-------------------|-------------|------------|
| Salarios   | \$ 447,905,862.40 | 559,882,328 | 25%        |
| Equipos    | \$ 164,245,584.00 | 186,192,551 | 13%        |
| Gastos Adm | \$ 36,188,354.00  | 39,207,921  | 8%         |
|            | \$ 648,339,800.40 | 785,282,800 | 21%        |



PLANEADO  
Real

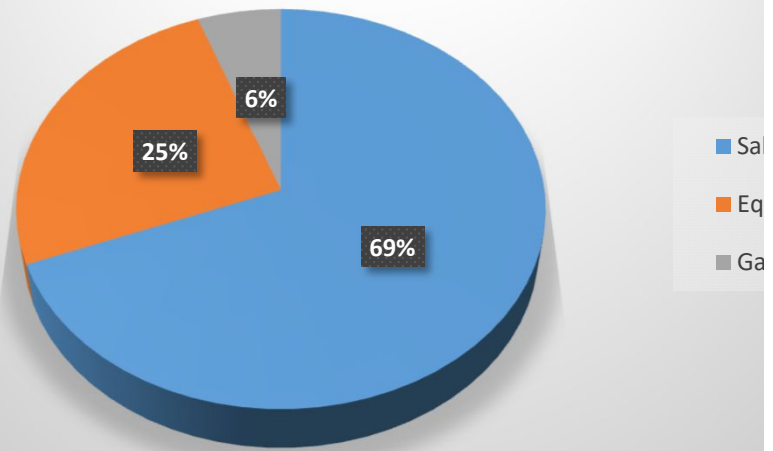
| Salario       |                    |
|---------------|--------------------|
| Mínimo        | Auxilio Transporte |
| \$ 689,454.00 | \$ 77,700.00       |

| Presupuesto |                   |
|-------------|-------------------|
| Total       | \$ 648,339,800.40 |

| % de gastos |                   |      |
|-------------|-------------------|------|
| Salarios    | \$ 447,905,862.40 | 69%  |
| Equipos     | \$ 164,245,584.00 | 25%  |
| Gastos Adm  | \$ 36,188,354.00  | 6%   |
|             | \$ 648,339,800.40 | 100% |

|          |                   |     |
|----------|-------------------|-----|
| Ganancia | \$ 194,501,940.12 | 30% |
|----------|-------------------|-----|

## Porcentaje de Gastos



larios

quipos

astos Adm

| Cargo                         | Basico           | Auxilio Transporte |
|-------------------------------|------------------|--------------------|
| Gerente de Proyecto           | \$ 9,000,000.00  | \$ 0.00            |
| Ingeniero DBA                 | \$ 5,000,000.00  | \$ 0.00            |
| Ingenieros de Infraestructura | \$ 4,300,000.00  | \$ 0.00            |
| Total                         | \$ 18,300,000.00 | \$ 0.00            |

8 meses

| Personal Prestación de servicio |                  |                    |
|---------------------------------|------------------|--------------------|
| Cargo                           | Basico           | Valo total 8 meses |
| Tecnicos de sistemas            | \$ 1,500,000.00  | \$ 12,000,000.00   |
| Tecnicos de sistemas            | \$ 1,500,000.00  | \$ 12,000,000.00   |
| Tecnólogo                       | \$ 1,900,000.00  | \$ 15,200,000.00   |
| Tecnólogo                       | \$ 1,900,000.00  | \$ 15,200,000.00   |
| Archivista bibliotecólogo       | \$ 1,900,000.00  | \$ 15,200,000.00   |
| Desarrollador                   | \$ 4,200,000.00  | \$ 33,600,000.00   |
| Desarrollador                   | \$ 4,200,000.00  | \$ 33,600,000.00   |
| Desarrollador                   | \$ 4,200,000.00  | \$ 33,600,000.00   |
| Profesional de apoyo            | \$ 2,600,000.00  | \$ 20,800,000.00   |
| Ingeniero especialista          | \$ 4,300,000.00  | \$ 34,400,000.00   |
| Total                           | \$ 28,200,000.00 | \$ 225,600,000.00  |

# ARP

- CLASE 1: Riesgos mínimos:
  - Actividades financieras, trabajo
- Clase 2: Riesgo bajo:
  - Manufactura de fabricación d
- Clase 3: Riesgo Medio:
  - Fabricación de agujas, sustanc
- Clase 4: Riesgo alto:
  - Fabricación de aceites, vidrio,
- Clase 5: Riesgo máximo:
  - Manejo de explosivos, constr

| Salud         |                 | Pensiones     |                 |
|---------------|-----------------|---------------|-----------------|
| \$ 360,000.00 | \$ 765,000.00   | \$ 360,000.00 | \$ 1,080,000.00 |
| \$ 200,000.00 | \$ 425,000.00   | \$ 200,000.00 | \$ 600,000.00   |
| \$ 172,000.00 | \$ 365,500.00   | \$ 172,000.00 | \$ 516,000.00   |
| \$ 732,000.00 | \$ 1,555,500.00 | \$ 732,000.00 | \$ 2,196,000.00 |

| Total Personal Directo |
|------------------------|
| \$ 222,305,862.40      |

| Total Personal Prestación<br>Servicios |
|----------------------------------------|
| \$ 225,600,000.00                      |



jos de oficina, centros educativos, restaurantes: 0,522%

e productos de bajo riesgo, labores agrícolas, almacén. :

cias de alcohol, alimentos, artículos de cuero, zapatos: 2

cerveza, vigilancia, transporte: 4,35%

ucciones, petróleo: 6,96%

| Personal directo |                 |               |                 |   |
|------------------|-----------------|---------------|-----------------|---|
| Cesantías        |                 |               | Vacaciones      |   |
| -                | \$ 749,700.00   | \$ 89,964.00  | \$ 749,700.00   | - |
| -                | \$ 416,500.00   | \$ 49,980.00  | \$ 416,500.00   | - |
| -                | \$ 358,190.00   | \$ 42,982.80  | \$ 358,190.00   | - |
| -                | \$ 1,524,390.00 | \$ 182,926.80 | \$ 1,524,390.00 | - |

|                       |
|-----------------------|
| <b>Total Salarios</b> |
| \$ 447,905,862.40     |

1,044%

,436%

|               | ICBF          |               |               | SENA         | CAJA DE COMP | ARP |
|---------------|---------------|---------------|---------------|--------------|--------------|-----|
| \$ 375,000.00 | \$ 270,000.00 | \$ 180,000.00 | \$ 360,000.00 | \$ 46,980.00 |              |     |
| \$ 208,333.33 | \$ 150,000.00 | \$ 100,000.00 | \$ 200,000.00 | \$ 26,100.00 |              |     |
| \$ 179,166.67 | \$ 129,000.00 | \$ 86,000.00  | \$ 172,000.00 | \$ 22,446.00 |              |     |
| \$ 762,500.00 | \$ 549,000.00 | \$ 366,000.00 | \$ 732,000.00 | \$ 95,526.00 |              |     |



| Valo total mensual |                   | Valo total 8 meses |  |
|--------------------|-------------------|--------------------|--|
| \$ 14,386,344.00   | \$ 115,090,752.00 |                    |  |
| \$ 7,992,413.33    | \$ 63,939,306.67  |                    |  |
| \$ 6,873,475.47    | \$ 54,987,803.73  |                    |  |
| \$ 29,252,232.80   | \$ 234,017,862.40 |                    |  |





























































| Equipos                                                                                                      |          |                  |
|--------------------------------------------------------------------------------------------------------------|----------|------------------|
| Concepto                                                                                                     | Cantidad | Valor Unitario   |
|  <p>HP Z840 Workstation</p> | 8        | \$ 6,030,698.00  |
|  <p>Brother QL-1060N</p>    | 8        | \$ 900,000.00    |
|  <p>Servidores</p>         | 2        | \$ 52,100,000.00 |
|  <p>Scanner</p>           | 2        | \$ 2,300,000.00  |
| TOTAL                                                                                                        |          |                  |

|                   |
|-------------------|
|                   |
| Valor total       |
| \$ 48,245,584     |
| \$ 7,200,000      |
| \$ 104,200,000    |
| \$ 4,600,000      |
| \$ 164,245,584.00 |

| Gastos Adminis         |                  |                 |                 |                 |
|------------------------|------------------|-----------------|-----------------|-----------------|
| Concepto               | Septiembre       | Octubre         | Noviembre       | Diciembre       |
| Arrendamiento oficina  | \$ 864,803.00    | \$ 864,803.00   | \$ 864,803.00   | \$ 864,803.00   |
| Agua oficina           | \$ 40,000.00     | \$ 40,000.00    | \$ 40,000.00    | \$ 40,000.00    |
| Energía oficina        | \$ 50,000.00     | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    |
| Teléfono oficina       | \$ 60,000.00     | \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    |
| Administración oficina | \$ 90,000.00     | \$ 90,000.00    | \$ 90,000.00    | \$ 90,000.00    |
| Aseo oficina           | \$ 60,000.00     | \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    |
| Papelería oficina      | \$ 150,000.00    | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   |
| Software               | \$ 1,800,000.00  | \$ 0.00         | \$ 0.00         | \$ 0.00         |
| Transportes            | \$ 280,000.00    | \$ 200,000.00   | \$ 168,000.00   | \$ 120,000.00   |
| Internet               | \$ 40,000.00     | \$ 100,000.00   | \$ 100,000.00   | \$ 100,000.00   |
| Licencia               | \$ 21,000,000.00 | \$ 0.00         | \$ 0.00         | \$ 0.00         |
| Total                  | \$ 24,434,803.00 | \$ 1,614,803.00 | \$ 1,582,803.00 | \$ 1,534,803.00 |

| Administrativos |                 |                 |                 |                  |
|-----------------|-----------------|-----------------|-----------------|------------------|
| Enero           | Febrero         | Marzo           | Abril           | Total Mensual    |
| \$ 864,803.00   | \$ 864,803.00   | \$ 864,803.00   | \$ 864,803.00   | \$ 6,918,424.00  |
| \$ 40,000.00    | \$ 40,000.00    | \$ 35,961.00    | \$ 35,969.00    | \$ 311,930.00    |
| \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 400,000.00    |
| \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    | \$ 480,000.00    |
| \$ 90,000.00    | \$ 90,000.00    | \$ 90,000.00    | \$ 90,000.00    | \$ 720,000.00    |
| \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    | \$ 480,000.00    |
| \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 1,200,000.00  |
| \$ 0.00         | \$ 300,000.00   | \$ 0.00         | \$ 0.00         | \$ 2,100,000.00  |
| \$ 230,000.00   | \$ 280,000.00   | \$ 280,000.00   | \$ 280,000.00   | \$ 1,838,000.00  |
| \$ 100,000.00   | \$ 100,000.00   | \$ 100,000.00   | \$ 100,000.00   | \$ 740,000.00    |
| \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 21,000,000.00 |
| \$ 1,644,803.00 | \$ 1,994,803.00 | \$ 1,690,764.00 | \$ 1,690,772.00 | \$ 36,188,354.00 |



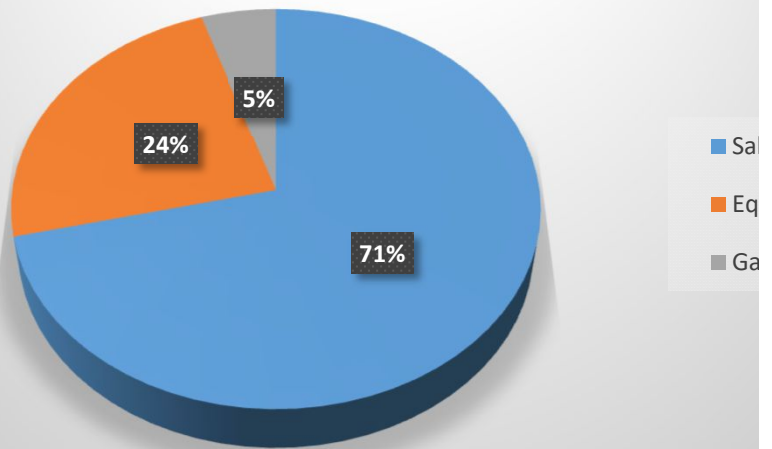
| Salario       |                    |
|---------------|--------------------|
| Mínimo        | Auxilio Transporte |
| \$ 689,454.00 | \$ 77,700.00       |

| Presupuesto |                   |
|-------------|-------------------|
| Total       | \$ 785,282,800.00 |

| % de gastos |                   |      |
|-------------|-------------------|------|
| Salarios    | \$ 559,882,328.00 | 71%  |
| Equipos     | \$ 186,192,551.00 | 24%  |
| Gastos Adm  | \$ 39,207,921.00  | 5%   |
|             | \$ 785,282,800.00 | 100% |

|          |                   |     |
|----------|-------------------|-----|
| Ganancia | \$ 235,584,840.00 | 30% |
|----------|-------------------|-----|

## Porcentaje de Gastos



larios

quipos

astos Adm



| Concepto               | Septiembre       | Octubre         | Noviembre       | Diciembre       |
|------------------------|------------------|-----------------|-----------------|-----------------|
| Arrendamiento oficina  | \$ 864,803.00    | \$ 864,803.00   | \$ 864,803.00   | \$ 864,803.00   |
| Agua oficina           | \$ 40,000.00     | \$ 40,000.00    | \$ 40,000.00    | \$ 40,000.00    |
| Energía oficina        | \$ 50,000.00     | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    |
| Teléfono oficina       | \$ 60,000.00     | \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    |
| Administración oficina | \$ 90,000.00     | \$ 90,000.00    | \$ 90,000.00    | \$ 90,000.00    |
| Aseo oficina           | \$ 60,000.00     | \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    |
| Papelería oficina      | \$ 150,000.00    | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   |
| Software               | \$ 1,800,000.00  | \$ 0.00         | \$ 0.00         | \$ 0.00         |
| Transportes            | \$ 280,000.00    | \$ 200,000.00   | \$ 168,000.00   | \$ 120,000.00   |
| Internet               | \$ 40,000.00     | \$ 100,000.00   | \$ 100,000.00   | \$ 100,000.00   |
| Licencia               | \$ 21,000,000.00 | \$ 0.00         | \$ 0.00         | \$ 0.00         |
| Total                  | \$ 24,434,803.00 | \$ 1,614,803.00 | \$ 1,582,803.00 | \$ 1,534,803.00 |

**Gastos Administrativos**

| <b>Enero</b>    | <b>Febrero</b>  | <b>Marzo</b>    | <b>Abril</b>    | <b>Mayo</b>     |
|-----------------|-----------------|-----------------|-----------------|-----------------|
| \$ 864,803.00   | \$ 864,803.00   | \$ 864,803.00   | \$ 864,803.00   | \$ 864,803.00   |
| \$ 40,000.00    | \$ 40,000.00    | \$ 35,961.00    | \$ 35,969.00    | \$ 33,000.00    |
| \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 48,000.00    |
| \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    | \$ 58,000.00    |
| \$ 90,000.00    | \$ 90,000.00    | \$ 90,000.00    | \$ 90,000.00    | \$ 90,000.00    |
| \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    | \$ 60,000.00    |
| \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 90,000.00    |
| \$ 0.00         | \$ 300,000.00   | \$ 0.00         | \$ 0.00         | \$ 0.00         |
| \$ 230,000.00   | \$ 280,000.00   | \$ 280,000.00   | \$ 280,000.00   | \$ 180,000.00   |
| \$ 100,000.00   | \$ 100,000.00   | \$ 100,000.00   | \$ 100,000.00   | \$ 100,000.00   |
| \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00         |
| \$ 1,644,803.00 | \$ 1,994,803.00 | \$ 1,690,764.00 | \$ 1,690,772.00 | \$ 1,523,803.00 |

| Junio           |  | Total Mensual    |
|-----------------|--|------------------|
| \$ 864,803.00   |  | \$ 8,648,030.00  |
| \$ 35,961.00    |  | \$ 380,891.00    |
| \$ 45,000.00    |  | \$ 493,000.00    |
| \$ 50,000.00    |  | \$ 588,000.00    |
| \$ 90,000.00    |  | \$ 900,000.00    |
| \$ 60,000.00    |  | \$ 600,000.00    |
| \$ 120,000.00   |  | \$ 1,410,000.00  |
| \$ 0.00         |  | \$ 2,100,000.00  |
| \$ 130,000.00   |  | \$ 2,148,000.00  |
| \$ 100,000.00   |  | \$ 940,000.00    |
| \$ 0.00         |  | \$ 21,000,000.00 |
| \$ 1,495,764.00 |  | \$ 39,207,921.00 |

| Cargo                         | Basico           | Auxilio Transporte |
|-------------------------------|------------------|--------------------|
| Gerente de Proyecto           | \$ 9,000,000.00  | \$ 0.00            |
| Ingeniero DBA                 | \$ 5,000,000.00  | \$ 0.00            |
| Ingenieros de Infraestructura | \$ 4,300,000.00  | \$ 0.00            |
| Total                         | \$ 18,300,000.00 | \$ 0.00            |

8 meses

| Personal Prestación de servicio |                  |                     |
|---------------------------------|------------------|---------------------|
| Cargo                           | Basico           | Valo total 10 meses |
| Tecnicos de sistemas            | \$ 1,500,000.00  | \$ 15,000,000.00    |
| Tecnicos de sistemas            | \$ 1,500,000.00  | \$ 15,000,000.00    |
| Tecnólogo                       | \$ 1,900,000.00  | \$ 19,000,000.00    |
| Tecnólogo                       | \$ 1,900,000.00  | \$ 19,000,000.00    |
| Archivista bibliotecólogo       | \$ 1,900,000.00  | \$ 19,000,000.00    |
| Desarrollador                   | \$ 4,200,000.00  | \$ 42,000,000.00    |
| Desarrollador                   | \$ 4,200,000.00  | \$ 42,000,000.00    |
| Desarrollador                   | \$ 4,200,000.00  | \$ 42,000,000.00    |
| Profesional de apoyo            | \$ 2,600,000.00  | \$ 26,000,000.00    |
| Ingeniero especialista          | \$ 4,300,000.00  | \$ 43,000,000.00    |
| Total                           | \$ 28,200,000.00 | \$ 282,000,000.00   |

# ARP

- CLASE 1: Riesgos mínimos:
  - Actividades financieras, trabajo
- Clase 2: Riesgo bajo:
  - Manufactura de fabricación d
- Clase 3: Riesgo Medio:
  - Fabricación de agujas, sustanc
- Clase 4: Riesgo alto:
  - Fabricación de aceites, vidrio,
- Clase 5: Riesgo máximo:
  - Manejo de explosivos, constr

| Salud         |                 | Pensiones     |                 |
|---------------|-----------------|---------------|-----------------|
| \$ 360,000.00 | \$ 765,000.00   | \$ 360,000.00 | \$ 1,080,000.00 |
| \$ 200,000.00 | \$ 425,000.00   | \$ 200,000.00 | \$ 600,000.00   |
| \$ 172,000.00 | \$ 365,500.00   | \$ 172,000.00 | \$ 516,000.00   |
| \$ 732,000.00 | \$ 1,555,500.00 | \$ 732,000.00 | \$ 2,196,000.00 |

| Total Personal Directo |
|------------------------|
| \$ 277,882,328.00      |

| Total Personal Prestación<br>Servicios |
|----------------------------------------|
| \$ 282,000,000.00                      |

jos de oficina, centros educativos, restaurantes: 0,522%

e productos de bajo riesgo, labores agrícolas, almacén. :

cias de alcohol, alimentos, artículos de cuero, zapatos: 2

cerveza, vigilancia, transporte: 4,35%

ucciones, petróleo: 6,96%

| Personal directo |                 |               |                 |   |
|------------------|-----------------|---------------|-----------------|---|
| Cesantías        |                 |               | Vacaciones      |   |
| -                | \$ 749,700.00   | \$ 89,964.00  | \$ 749,700.00   | - |
| -                | \$ 416,500.00   | \$ 49,980.00  | \$ 416,500.00   | - |
| -                | \$ 358,190.00   | \$ 42,982.80  | \$ 358,190.00   | - |
| -                | \$ 1,524,390.00 | \$ 182,926.80 | \$ 1,524,390.00 | - |

|                       |
|-----------------------|
| <b>Total Salarios</b> |
| \$ 559,882,328.00     |



1,044%

,436%

| \$            |               |               |               |               |
|---------------|---------------|---------------|---------------|---------------|
|               | ICBF          |               |               | SENA          |
|               | CAJA DE COMP  |               |               | ARP           |
|               | \$ 375,000.00 | \$ 270,000.00 | \$ 180,000.00 | \$ 360,000.00 |
|               | \$ 46,980.00  |               |               |               |
| \$ 208,333.33 | \$ 150,000.00 | \$ 100,000.00 | \$ 200,000.00 | \$ 26,100.00  |
| \$ 179,166.67 | \$ 129,000.00 | \$ 86,000.00  | \$ 172,000.00 | \$ 22,446.00  |
| \$ 762,500.00 | \$ 549,000.00 | \$ 366,000.00 | \$ 732,000.00 | \$ 95,526.00  |



| Valo total mensual |                   | Valo total 10 meses |  |
|--------------------|-------------------|---------------------|--|
| \$ 14,386,344.00   | \$ 143,863,440.00 |                     |  |
| \$ 7,992,413.33    | \$ 79,924,133.33  |                     |  |
| \$ 6,873,475.47    | \$ 68,734,754.67  |                     |  |
| \$ 29,252,232.80   | \$ 292,522,328.00 |                     |  |



























































| Equipos                                                                                                      |          |                  |
|--------------------------------------------------------------------------------------------------------------|----------|------------------|
| Concepto                                                                                                     | Cantidad | Valor Unitario   |
|  <p>HP Z840 Workstation</p> | 8        | \$ 6,030,698.00  |
|  <p>Brother QL-1060N</p>    | 8        | \$ 900,000.00    |
|  <p>Servidores</p>         | 2        | \$ 63,073,483.50 |
|  <p>Scanner</p>           | 2        | \$ 2,300,000.00  |
| TOTAL                                                                                                        |          |                  |

|                   |
|-------------------|
|                   |
| Valor total       |
| \$ 48,245,584     |
| \$ 7,200,000      |
| \$ 126,146,967    |
| \$ 4,600,000      |
| \$ 186,192,551.00 |

0